

**Memorandum of Understanding**

**Between**

**SEIU 775 (the Union) and Millennia (the Employer)**

**Negotiations reopened for COVID-19  
within the term of the Agreement**

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. The Proclamation by the Governor, in part, directs all agencies and departments "to do everything reasonably possible to assist affected political subdivisions in an effort to respond to and recover from the outbreak."

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

- 1) All bargaining unit employees shall receive three dollars twenty-five (\$3.25) in addition to their base wage plus any applicable differentials for every hour worked between May 1, 2020, and June 30, 2020. This does not include Paid Time Off (PTO), Training or bereavement hours.
- 2) All bargaining unit employees who provide care to clients verified by the employer to be COVID+ shall receive an additional twenty-five dollars (\$25.00) per shift.
- 3) The Employer will provide all supplies needed. Additional supplies will be provided to employees upon their request.
- 4) The Employer's hourly contribution rate to the Health Benefits Trust will increase by seventy-three cents (\$0.73) for all hours worked between May 1, 2020 and June 30, 2020.
- 5) DSHS has made funding available to employers for PPE and supplies intended to protect workers. It is understood that the Employer will use this funding for PPE and equipment already purchased, being used, and available to employees, following CDC guidelines.
- 6) This Agreement will expire at 11:59pm, June 30, 2020, unless mutually extended by the parties.

For the Union

Summer Young (electronically)

For the Employer

Lawrence Neal

Date

10 June 2020

Date

6/10/20

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