Memorandum of Understanding

Between

SEIU 775 (the Union) and Full Life Care (the Employer)

Negotiations reopened for COVID-19 within the term of the Agreement

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On July 7, 2020 DSHS extended the funding as necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

1) All bargaining unit employees shall receive two-dollars and eighty-five cents ($2.85) in addition to their base wage plus any applicable differentials for every hour worked between July 1, 2020 and September 30, 2020. Live in and overnight shifts are excluded.

2) Paid time off, bereavement, training, or other hours not considered hours worked will be paid at the employee’s base rate (not inclusive of the $2.85).

3) The Employer will continue to provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

Summer Young (electronically)  

01 September 2020

For the Employer

Scott Slater

9/1/2020